Early Medical Assessment



Fruit and Vegetable Retailing

Stock Replenishment

1. Insert Job Title

Dear Doctor: This form will take up to 5 minutes to complete. Please review each task the worker undertakes (both picture and written description) and tick whether or not the worker can complete this task. If modification required, please leave comments. Space at the end of this document is available for final comments and recommendations.

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* Accessing and stacking crates from floor level requiring squatting, twisting, bending
* Goods also moved in shopping trolleys (up to 100kg load)
* Loading and unpacking trolleys with 5kg bags

**Bringing Stock In Each Evening*** Moving display bins into
* store using pallet jacks
* Goods also moved back in shopping trolleys
 | Doctor Approval[ ]  Yes [ ]  NoComments: |
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* Frequent accessing of items from floor to chest height, requiring squatting/kneeling, lumbar stooping and overhead reaching with shoulders flexed to greater than 90°.
* Frequent stocking of shelves requiring overhead reaching with shoulders flexed to greater than 90°. Step stool available.
* Using a knife to cut up watermelons and pumpkins for display.
 | Doctor Approval[ ]  Yes [ ]  NoComments: : |

1. Work Capacity Form

**Doctor Review (include final comments)**

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I confirm that in my view, subject to the above comments, the worker is able to perform certain duties detailed in this Early Medical Assessment.

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| These duties should be reassessed on: |  | Date: |

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

**Employers Declaration:**

I confirm that I/we have reviewed the Doctor’s recommendations and comments. I/we will make suitable changes to make allowances for the Doctor’s recommendations.

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

**Employees Declaration**

My Doctor has discussed their recommendations with me. I have been given the opportunity to participate in this process.

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

For information on completing this form, please contact Business SA on 08 8300 0000.

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