Early Medical Assessment



Domestic Hardware and Homeware Retailing

Garden Centre Attendant

1. Domestic Hardware and Homeware Retailing
2. Garden Centre Attendant

Dear Doctor: This form will take up to 5 minutes to complete. Please review each task the worker undertakes (both picture and written description) and tick whether or not the worker can complete this task. If modification required, please leave comments. Space at the end of this document is available for final comments and recommendations.

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| --- | --- | --- |
| L:\RTW Fund Project\Stage Two SAWIC Codes 485301 & 488301\Domestic Hardware and Homeware Retailing\Mitre 10 Glenunga\IMG_0421.JPG | **Maintenance**   * Each morning assessing any damage to plants from previous day/nights weather * Disposing of damaged plants * Rotating plants from sun to shade involving bending, squatting and lifting at varying heights. | Doctor Approval  Yes  No  Comments: |
| L:\RTW Fund Project\Stage Two SAWIC Codes 485301 & 488301\Domestic Hardware and Homeware Retailing\Mitre 10 Glenunga\IMG_0419.JPG | **Watering**   * Watering plants using hose on reel * Maneuvering long hose around tightly packed garden centre * Gripping and dragging hose | Doctor Approval  Yes  No  Comments: |
| C:\Users\serenaf\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Word\IMG_0435.jpg | **Customer Service**   * Attending to customers * Carrying items for customers and packing trolleys for elderly customers – involving bending, squatting and reaching over counter * Taking purchases to customer vehicles when required * Answering telephone queries | Doctor Approval  Yes  No  Comments: |
| L:\RTW Fund Project\Stage Two SAWIC Codes 485301 & 488301\Domestic Hardware and Homeware Retailing\Heynes Nursery Norwood\IMG_0676.JPGC:\Users\serenaf\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Word\IMG_0673.jpg | **Re-stocking Shelves**   * Restocking shelves with plants and seedlings * Stacking pots on shelves at varying heights. Step ladder available for use to reduce reaching. * Restocking packets of seeds. | Doctor Approval  Yes  No  Comments: |

1. Work Capacity Form

**Doctor Review (include final comments)**

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I confirm that in my view, subject to the above comments, the worker is able to perform certain duties detailed in this Early Medical Assessment.

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| These duties should be reassessed on: |  | Date: |

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

**Employers Declaration:**

I confirm that I/we have reviewed the Doctor’s recommendations and comments. I/we will make suitable changes to make allowances for the Doctor’s recommendations.

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| --- | --- | --- |
| Signature : |  | Date: |

**Employees Declaration**

My Doctor has discussed their recommendations with me. I have been given the opportunity to participate in this process.

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

For information on completing this form, please contact Business SA on 08 8300 0000.

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