Early Medical Assessment



Clothing and Clothing Accessories

Bridal Sales Assistant

1. Bridal Sales Assistant

Dear Doctor: This form will take up to 5 minutes to complete. Please review each task the worker undertakes (both picture and written description) and tick whether or not the worker can complete this task. If modification required, please leave comments. Space at the end of this document is available for final comments and recommendations.

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| L:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0910.JPG | **Customer Service*** Standing and walking constantly
* Shop is located upstairs therefore climbing of 2 flights of stairs infrequently
* Standing and discussing product with customer.
* Selecting stock for bride to try on from racks (see stock handling)
* Brides have 1.5 hour appointments with sales assistant.
 | Doctor Approval[ ]  Yes [ ]  NoComments: |
| L:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0882.JPGC:\Users\serenaf\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Word\IMG_0905.jpgL:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0884.JPG | **Stock Handling*** Accessing gowns from racks at 2020mm (reaching overhead) and placing on change room rack
* Dresses range in weight up to approx. 5kg. Up to 5 dresses are carried at a time (approx 15kg). Sustained shoulder flexion, abduction and rotation required to carry above head.
* Accessories stored on shelves between 180mm-1500mm requiring forward reaching and occasionally squatting.
 | Doctor Approval[ ]  Yes [ ]  NoComments: |
| C:\Users\serenaf\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.Word\IMG_0894.jpgL:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0919.JPGL:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0912.JPGL:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0913.JPG | **Dressing the Bride*** Placing the dress over brides head requires overhead reach and shoulder flexion /abduction
* Squatting and bending to arrange dress around bride.
* Over head reaching to place veil/accessories
* Clamping to allow dress to ‘fit’ bride - gripping - two types of clamp used (pinch or power grip required)
* Flower girls are fitted also requiring lower postures.
 | Doctor Approval[ ]  Yes [ ]  NoComments: |
| L:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0891.JPG | **Processing Transactions*** Standing at bench
* Handling cash or EFT
* Bagging items
 | Doctor Approval[ ]  Yes [ ]  NoComments: |
| L:\RTW Fund Project\Stage One SAWIC Codes 473301 & 484001\Clothing and Clothing Accessories\Jenny and Jerry's Bridal\IMG_0915.JPG |  |  |

1. Work Capacity Form

**Doctor Review (include final comments)**

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I confirm that in my view, subject to the above comments, the worker is able to perform certain duties detailed in this Early Medical Assessment.

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| These duties should be reassessed on: |  | Date: |

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

**Employers Declaration:**

I confirm that I/we have reviewed the Doctor’s recommendations and comments. I/we will make suitable changes to make allowances for the Dr’s recommendations.

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

**Employees Declaration**

My Doctor has discussed their recommendations with me. I have been given the opportunity to participate in this process.

|  |  |  |
| --- | --- | --- |
| Signature : |  | Date: |

For information on completing this form, please contact Business SA on 08 8300 0000.

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