Civil Construction Industry

Project Manager

2015

Comparative Summary

The scope of different job tasks that may be undertaken within any occupation, either by work specialization or by evolving project stages - means that the physical demands required to perform job tasks can vary quite significantly.

The table and graph below provides a summary of Civil Contruction Industry occupations and the indicative ergonomic physical demands.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Occupation Ergonomics** | **Light** | **Moderate** | **Laboured** | **sum** |  |
| Road Construction Worker | 35.90% | 43.59% | 20.51% | 100% |  |
| Tunnel Worker | 33.33% | 51.28% | 15.39% | 100% |  |
| Foundation Worker | 35.90% | 48.72% | 15.38% | 100% |  |
| Road Marking Operator | 39.46% | 46.15% | 15.38% | 101% |  |
| Pavement Layer | 43.59% | 41.03% | 15.38% | 100% |  |
| Bridge Constructor | 43.59% | 41.03% | 15.38% | 100% |  |
| Plant Operator | 61.54% | 23.08% | 15.38% | 100% |  |
| Pipe Layer | 28.21% | 58.97% | 12.82% | 100% |  |
| Leading Hand | 38.46% | 48.72% | 12.82% | 100% |  |
| Directional Driller | 38.46% | 53.85% | 7.69% | 100% |  |
| Estimator | 89.74% | 5.13% | 5.13% | 100% |  |
| Supervisor | 66.67% | 33.33% | 0.00% | 100% |  |
| Project Manager | 71.79% | 28.21% | 0.00% | 100% |  |
| WHS Advisor | 84.62% | 15.38% | 0.00% | 100% |  |
| Civil Engineer | 87.18% | 12.82% | 0.00% | 100% |  |

Project Manager

**Facilitating a Return to Work**

This document is a tool to assist General Practitioners’ in their examination of the functional ability of a worker and to assess possible restrictions after injury. It provides a summary of the occupational role and its physical demands.

**Physical Demands**

The physical demands required to perform job tasks can vary quite significantly and depend on the scope of the work, work specialization, worker skills and on the stage of the project. The following ergonomic assessment is indicative of a *usual* Worker’s physical demand requirements within this industry occupation.





**Range of tasks performed in the occupation**

|  |  |
| --- | --- |
| * Provide skilled assistance to builders and construction managers by interpreting and carrying out directions for planning and organising building projects
 | * Interpret building plans, regulations and codes of practice to direct progress of the work, making sure that specifications and regulations are followed, and proper methods and materials are used
 |
| * Calculate costs and estimate completion times to prepare tenders – arrange supplies of material and equipment
 | * Draw up detailed programs for site works and the coordination of building workers
 |
| * Record building progress and variations from the design drawings or specifications
 | * Negotiate with subcontractors and report to clients and Engineers
 |

Project Manager

**Alternative Titles:**

Project Officer

**Education and Training:**

To become a Project Manager you usually have to complete a Certificate IV or Diploma in Civil Construction or Project Management.

**Overview of Occupation:**

A project manager is responsible for coordinating the construction of civil projects. They make and interpret plans, supervise and direct people working on the project, control costs and payments and negotiate with building owners and subcontractors. They sometimes work as civil inspectors, making sure that the construction is going to plan; or as civil site managers on large commercial projects.

**Employers Assessment**

It is recommended that this document be provided to an employee’s Medical Practitioner in the event of a workplace incident that causes harm. It has been designed to provide information about the ergonomic requirements for employees in their normal role, to support informed medical decisions, and to encourage safe and timely return to work after injury. Employers are encouraged to complete their own assessment using the table below. This provides information about the physical requirements of the specific employee’s work tasks. *Please complete by placing a tick in the cell that best represents the physical demands for the injured worker.*



|  |  |  |
| --- | --- | --- |
| Completed by (Manager) |  | Sign |
| Date of assessment |  |
| Business / Employers name |  |
| Employee name |  |