Job Matrix:MTA:MTA logos:MTA Logo SPOT 286.eps

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## Occupational Health and Safety Consultant

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For workers and employers in the automotive industry   
and their medical / other providers

### Collision Repairs

Task Breakdown & Risk Assessment

Car Aligner

**Purpose of this document**

This tool is a detailed job/task breakdown designed to identify those tasks, their duration and what other supports might be needed to match an injured employee’s work capabilities. This activity is designed to align with any remaining duties to help maintain productivity in the workplace.

This tool is to be used by Medical Specialists, General Practitioners and other providers to help in workplace assessment and is designed to be used in consultation with the injured worker, employer and case manager.

This tool if used early in the injury will help with planning namely - when, how and under what circumstances an employee will return to work. It should also help fellow employees, line managers, employers, family/household persons to understand the injured workers’ capacity and assist counsellors to provide appropriate advice and support

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| Skills Required: |
| |  | | --- | | * Repairing — Repairing machines or systems using the needed tools. | | * Active Listening — Giving full attention to what other people are saying, taking time to understand the points being made, asking questions as appropriate, and not interrupting at inappropriate times. | | * Complex Problem Solving — Identifying complex problems and reviewing related information to develop and evaluate options and implement solutions. | | * Monitoring — Monitoring/Assessing performance of yourself, other individuals, or organizations to make improvements or take corrective action. | | * Operation and Control — Controlling operations of equipment or systems. | | * Speaking — Talking to others to convey information effectively. | |
| Abilities: |
| |  | | --- | | * Oral Comprehension — The ability to listen to and understand information and ideas presented through spoken words and sentences. | | * Information Ordering — The ability to arrange things or actions in a certain order or pattern according to a specific rule or set of rules (e.g., patterns of numbers, letters, words, pictures, mathematical operations). | | * Manual Dexterity — The ability to quickly move your hand, your hand together with your arm, or your two hands to grasp, manipulate, or assemble objects. | | * Near Vision — The ability to see details at close range (within a few feet of the observer). | | * Category Flexibility — The ability to generate or use different sets of rules for combining or grouping things in different ways. | | * Control Precision — The ability to quickly and repeatedly adjust the controls of a machine or a vehicle to exact positions. | | * Oral Expression — The ability to communicate information and ideas in speaking so others will understand. | | * Trunk Strength — The ability to use your abdominal and lower back muscles to support part of the body repeatedly or continuously over time without 'giving out' or fatiguing. | | * Visualization — The ability to imagine how something will look after it is moved around or when its parts are moved or rearranged. | | * Arm-Hand Steadiness — The ability to keep your hand and arm steady while moving your arm or while holding your arm and hand in one position. | |
| Qualifications: |
| Trade certificate or under apprenticeship |

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| SPECIAL SKILLS: | | | | | |
| READ | Simple | | | WRITE | Occasional |
| SOLVE | Simple | | | COMMUNICATE | Occasional |
| PRECISION | Occasional | | | COORDINATION - FINE | Occasional |
| COORDINATION - GROSS | Constant | | | FOOT OPERATIONS | Never |
| PPE: | | | | | |
| BOOTS | | Steel cap | | EYE WEAR | Not required |
| HEARING | | Not required | | HAIR NET / BEARD | Not required |
| HEAD GEAR / HELMET | | Not required | | SAFETY VEST / CLOTHING | Not required |
| SUN PROTECTION - HAT | | Not required | |  |  |
| ENVIRONMENT: | | | | | |
| TEMPERATURE | | | Workshop | LIGHTING | Bright |
| NOISE | | | Light factory | WIND VELOCITY | Indoors |

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| TASK ANALYSIS | |
| Description:  Task involves setting vehicles up on the car aligner. Worker needs to drive vehicle onto the platform and then add and remove parts of the car aligner. This can involve putting on long bars using bolts to hold them in place. The car aligner is then used to measure if the body is out of alignment to help guide repairs. Workers need to get into various postures while using the device such as squatting, kneeling, reaching overhead, crouching, stooping and forward bending. | Critical Work Demands:   * Frequent standing * Frequent walking * Frequent squatting / kneeling * Occasional crouching / crawling * Occasional forward stooping * Occasional reaching to 110° shoulder flexion * Constant bilateral gross grasping and manipulation * Frequent fine hand grasping and manipulation * Frequent lifting and lowering * Lifting and lowering between overhead and ground level * Weights up to 15kg. |
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