

# GEPIC WORKSHEET

This worksheet must be used in conjunction with Impairment Assessment Guidelines chapter 16 – Psychiatric and psychological disorders. The worksheet can be downloaded from ReturnToWorkSA’s website.

## Worksheet Table 1

Class of impairment	1	2	3	4	5
<b>Percentage of impairment</b>	0 – 5%	10 – 20%	25 – 50%	55 – 75%	Over 75%
<b>MENTAL FUNCTION</b>					
<b>Intelligence</b> <i>(Capacity for understanding)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe
<b>Thinking</b> <i>(The ability to form or conceive in the mind)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe
<b>Perception</b> <i>(The brain’s interpretation of internal and external stimuli)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe
<b>Judgement</b> <i>(Ability to assess a given situation and act appropriately)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe
<b>Mood</b> <i>(Emotional tone underlying all behaviours)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe
<b>Behaviour</b> <i>(Behaviour that is disruptive, distressing or aggressive)</i>	Normal to Slight	Mild	Moderate	Moderately Severe	Severe

### Reasons for selection of classes

Assessors must write a brief paragraph justifying their selection of each class that is consistent with the findings of the Mental State Examination. This paragraph should be intelligible to an intelligent lay person (see 16.12).

The indicative ranges for each class are as follows:

	Low range	Mid-range	High range
<b>Class 1</b>	0 – 1%	2 – 3%	4 – 5%
<b>Class 2</b>	10 – 12%	14 – 16%	18 – 20%
<b>Class 3</b>	25 – 30%	35 – 40%	45 – 50%
<b>Class 4</b>	55 – 60%	65 – 70%	70 – 75%
<b>Class 5</b>	75 – 80%	85 – 90%	95 – 100%

## Worksheet Table 1

### Determining compensable psychiatric impairment

Determine the median class (the median number is the middle number in a series e.g. 12345, the middle number is 3).

Classes .....  
Classes in order .....  
Median Class .....

### Assessment Outcome

1. The Median Class is .....
2. The Median Severity Rating is .....
3. The Total Psychiatric Impairment is ..... %
4. Impairments not related to the work injury = ..... %
5. Impairment from consequential mental harm = ..... %
6. The compensable psychiatric impairment is the total psychiatric impairment – unrelated impairment and impairment from consequential mental harm = ..... %

Equals: Compensable impairment from 'pure mental harm' (i.e. impairment that is not secondary to a physical work injury)	%
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